



The Arts & Letters Club of Toronto
Mandatory Vaccination Policy
Updated: November 15, 2021

Purpose

As we return to the Club, we are conscious that a top priority for our members is that the Club be a safe place to come back to, and we have an obligation to provide and maintain a facility that is free from known hazards.

Accordingly, the Club is adopting this Policy to help minimize the risk of exposure to infectious diseases and related illness (including but not limited to COVID-19 and its variants).

This Policy will comply with all applicable laws, and is based on guidance from the Public Health Agency of Canada as well as Provincial and local health authorities, and may be amended from time to time.

Scope

This Policy applies to all who attend the Club — employees, volunteers, members, and visitors including speakers and performers.

This Mandatory Vaccination Policy is a key part of our commitment to maintaining a safe and healthy facility in light of the COVID-19 pandemic. The Policy is designed for use together with, and not as a substitute for, other COVID-19 prevention measures, including face masks and other Personal Protective Equipment; social distancing; cleaning and sanitation; and other Health & Safety and COVID-19 Protocols.

Mandatory Vaccinations

All persons to whom this Policy applies and who are eligible for a vaccination **must be fully vaccinated** for COVID-19 and its variants,

Proof of Vaccines

Effective September 7, 2021, all persons to whom this Policy applies and who are eligible for a vaccination will be required to provide proof of full vaccination to the Club. Those unable to do so, for medical or religious reasons, should contact the General Manager in writing to request accommodation.